			Artifacts - Goal 1													
		historic library	e 1a. Descril al foundatio and informa rofessions.	ns of	philosop	Outcome 1c. Identify the core values and ethics of the library and information professions.			Outcome 1d. Articulate a personal professional philosophy of the library and information professions.			Outcome 1e. Participate in professional activities and associations.				
		Portion	Artifact		Portion	Artifact		Portion	Artifact		Portion	Artifact		Portion	Artifact	
Semester	N	choosing	included	Rating	choosing	included	Rating	choosing	included	Rating	choosing	included	Rating	choosing	included	Rating
Spring 2014 (N = 35)	35	43%	15	2.7	63%	22	2.9	69%	24	3.1	57%	20	3.0	51%	18	3.1
Summer 2014 (N = 30)	30	47%	14	3	77%	23	2.6	67%	20	3.0	63%	19	3.0	60%	18	2.8
Fall 2014 (N = 51)	51	47%	24	2.5	58%	29.5	2.6	76%	39	2.7	60%	30.5	2.5	55%	28	2.4
Spring 2015 (N = 46)	46	54%	25	3.2	59%	27	3.4	67%	31	3.8	57%	26	3.6	100%	46	3.3
Summer 2015 (N = 22)	22	36%	8	3.6	50%	11	3.8	68%	15	3.6	64%	14	3.9	68%	15	3.7
Average over t	ime	45%	17.20	3.01	61%	22.50	3.06	69%	25.80	3.23	60%	21.90	3.20	67%	25.00	3.06

						Artifacts -	Goal 2					
			Outcome 2b.	Interpret info	rmation							
			policies from le	ocal to global	levels in							
Outcome	2a. Describe	e various	relation to their	impact on in	tellectual							
	ons and conc	epts of	· ·	ccess, literacy	•	Outcome 2		nmunity information		d. Develop a		
i	nformation.		informa	ation behavior			needs and ir	nterests.	responses	responses to information needs.		
Portion	Artifact		Portion	Artifact		Portion	Artifact		Portion	Artifact		
choosing	included	Rating	choosing	included	Rating	choosing	included	Rating	choosing	included	Rating	
43%	15	3.0	71%	25	2.9	80%	28	3.1	86%	30	3.0	
60%	18	2.4	80%	24	2.6	93%	28	2.9	90%	27	3.0	
59%	30	2.7	59%	30	2.5	85%	43.5	2.7	82%	42	2.6	
43%	20	3.3	67%	31	3.6	93%	43	3.5	93%	43	3.7	
41%	9	3.6	68%	15	3.8	86%	19	3.9	91%	20	3.9	
49%	18.40	2.98	69%	25.00	3.08	88%	32.30	3.20	88%	32.40	3.24	

						Artifacts -	Goal 3				
	Outcome 3a. Utilize the resources needed to manage information. Outcome 3b. Des		•			c. Evaluate too		Outcome 3d. Assess applicability of current and emerging technologies to information management.			
Portion choosing	Artifact included	Rating	Portion choosing	Artifact included	Rating	Portion choosing	Artifact included	Rating	Portion choosing	Artifact included	Rating
71%	25	2.9	91%	32	2.9	74%	26	3.0	49%	17	2.9
77%	23	3.1	100%	30	2.8	93%	28	2.9	33%	10	3.3
69%	35	2.6	90%	46	2.9	78%	40	2.9	50%	25.5	2.8
76%	35	3.7	96%	44	3.6	100%	46	3.6	48%	22	3.7
68%	15	3.9	91%	20	3.8	86%	19	4.0	41%	9	3.7
72%	26.60	3.25	94%	34.40	3.20	86%	31.80	3.28	44%	16.70	3.01

					Artifa	acts - Goal 4					
Outcome 4a. Articulate theories and concepts in relation to professional practice.			Outcome 4b. Demonstrate application of theory to practice.			Outcome 4c. Assess how LIS theories and concepts provide value to emerging tools, technologies, functions and practices.			Outcome 4d. Facilitate formal and informal learning.		
Portion choosing	Artifact included	Rating	Portion choosing	Artifact included	Rating	Portion choosing	Artifact included	Rating	Portion choosing	Artifact included	Rating
83%	29	3.0	83%	29	3.1	54%	19	2.9	66%	23	3.1
90%	27	2.9	87%	26	3.0	67%	20	2.7	67%	20	3.0
77%	39.5	2.5	81%	41.5	2.6	45%	23	2.5	74%	37.5	2.8
78%	36	3.5	93%	43	3.6	48%	22	3.6	70%	32	3.6
91%	20	3.8	77%	17	3.9	41%	9	3.8	82%	18	3.8
84%	30.3	3.1	84%	31.3	3.2	51%	18.6	3.1	71%	26.1	3.3

				Artif	acts – Goal	5					
Outcome 5a. Articulate the critical value of a marketing approach to delivering services.			Outcome 5b. Participate in an advocacy campaign, within or outside of the classroom.			Outcome 5c. Negotiate group dynamics in pursuit of a common goal.			Outcome 5d. Speak to achieve common understanding.		
Portion choosing	Artifact included	Rating	Portion choosing	Artifact included	Rating	Portion choosing	Artifact included	Rating	Portion choosing	Artifact included	Rating
63%	22	3.0	37%	13	3.1	49%	17	2.8	20%	7	3.4
60%	18	3.2	17%	5	3.0	70%	21	3.0	40%	12	3.0
61%	31	2.8	25%	12.5	2.7	44%	22.5	2.7	44%	22.5	2.6
61%	28	3.2	22%	10	2.6	50%	23	3.5	43%	20	3.7
55%	12	3.9	36%	8	3.5	59%	13	3.9	36%	8	4.0
60%	22.2	3.2	27%	9.7	3.0	54%	19.3	3.2	37%	13.9	3.3

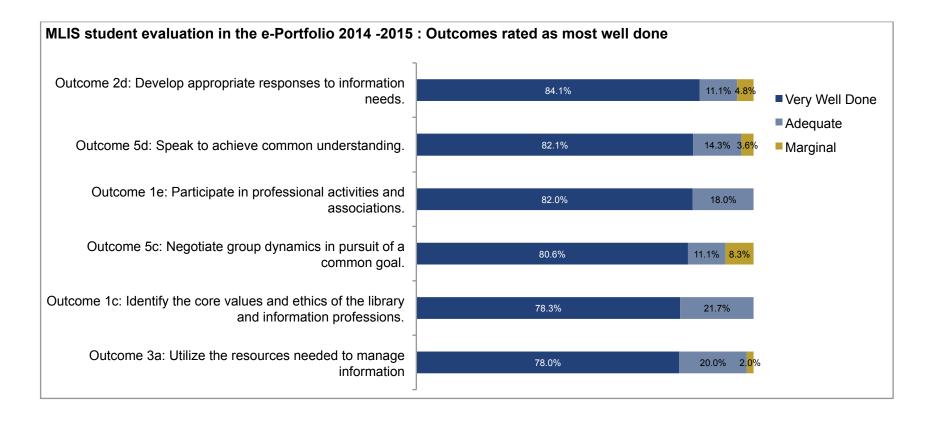
			Artif	acts – Goal 5 cont	inued				
Outcome 5	ie. Write to achieve understanding.	common	Outcome 5	of. Listen to achiev understanding.	e common	Outcome 5g. Apply technology to connect, communicate, and collaborate.			
Portion choosing	Artifact included	Rating	Portion choosing	Artifact included	Rating	Portion choosing	Artifact included	Rating	
37%	13	2.9	14%	5	3.0	63%	22	2.9	
50%	15	2.8	7%	2	3.0	60%	18	3.0	
51%	26	2.7	30%	15.5	2.4	57%	29	2.8	
41%	19	3.6	20%	9	3.4	63%	29	3.5	
45%	10	3.8	5%	1	4.0	64%	14	3.9	
45%	16.6	3.2	15%	6.5	3.2	61%	22.4	3.2	

		Essay Cri	iteria		
Essay has an overall logical train of thought with adequate connections between ideas, generalizations, and examples.	Student articulates his/her process of learning the LIS competencies through careful review of his or her work in courses and related learning experiences.	Student articulates the growth and impact of the learning experiences on his/her professional development and understanding of library/information science field.	Student identifies and discusses significant artifacts that reflect his/her achievement of the learning outcomes and related competencies.	Student uses standard writing conventions (e.g., proper grammar, spelling, and sentence structure).	The reflective essay is a cohesive and thoughtful presentation of the student's understanding of the five learning goals and the learning outcomes in relation to his/her coursework and educational experiences as represented by the ePortfolio.
Rating	Rating	Rating	Rating	Rating	Rating
2.8	3.4	3.5	3.5	2.7	3.3
3.0	3.6	3.7	3.6	2.8	3.6
2.8	3.2	3.2	3.2	2.7	2.1
3.9	3.9	3.7	4.0	2.9	2.7
3.5	3.5	3.5	3.6	2.6	3.5

Or	ganization and e-Port	folio Design Criteria	Resume Criteria			
Learning goals, outcomes, and artifacts are clearly labeled.	Navigation of the ePortfolio content is straightforward and functions smoothly.	Organization of content is logical and cohesive.	Presentation of content has consistent and aesthetic use of color, style, and design elements.	Education, work, internship, and/or volunteer experiences are described to highlight responsibilities and competencies.	Presentation of information is professional, organized, clear, and free of grammatical errors.	
Rating	Rating	Rating	Rating	Rating	Rating	
2.7	2.6	2.7	2.5	2.7	2.7	
2.9	2.8	3.0	2.7	2.9	2.9	
2.7	2.7	2.8	2.8	2.6	2.5	
2.7	2.5	2.8	2.7	2.8	2.9	
2.8	2.8	2.9	2.5	2.9	2.6	
2.78	2.72	2.80	2.63	2.76	2.69	

2014 – 2015 (5 semesters; N = 183) Aggregate performance evaluation data

1) Ranked by student learning outcomes evaluated as most "very well done"



Outcome	Very Well Done	Adequate	Marginal
Outcome 2d: Develop appropriate responses to information needs.	84.1%	11.1%	4.8%
Outcome 5d: Speak to achieve common understanding.	82.1%	14.3%	3.6%
Outcome 1e: Participate in professional activities and associations.	82.0%	18.0%	0.0%
Outcome 5c: Negotiate group dynamics in pursuit of a common goal.	80.6%	11.1%	8.3%
Outcome 1c: Identify the core values and ethics of the library and information professions.	78.3%	21.7%	0.0%
Outcome 3a: Utilize the resources needed to manage information	78.0%	20.0%	2.0%
Outcome 5e: Write to achieve common understanding.	75.9%	20.7%	3.4%
Outcome 5g: Apply technology to connect, communicate and collaborate.	74.4%	18.6%	7.0%
Outcome 3d: Assess applicability of current and emerging technologies to information management	74.2%	22.6%	3.2%
Outcome 3b: Design tools that facilitate access to information	73.4%	21.9%	4.7%
Outcome 4b: Demonstrate application of theory to practice.	71.7%	26.7%	1.7%
Outcome 2c: Assess community information needs and interests.	71.0%	24.2%	4.8%
Outcome 3c: Evaluate tools that facilitate access to information	70.8%	29.2%	0.0%
Outcome 5f: Listen to achieve common understanding	70.0%	20.0%	10.0%
Outcome 4d: Facilitate formal and informal learning.	70.0%	28.0%	2.0%

Outcome	Very Well Done	Adequate	Marginal
Outcome 1d: Articulate a personal professional philosophy of the library and information professions.	70.0%	30.0%	0.0%
Outcome 4c: Assess how LIS theories and concepts provide value to emerging tools, technologies, functions and practices.	67.7%	32.3%	0.0%
Outcome 2b: Interpret information policies from local to global levels in relation to their impact on intellectual freedom, access, literacy, and information behavior.	67.4%	32.6%	0.0%
Outcome 4a: Articulate theories and concepts in relation to professional practice.	62.5%	35.7%	1.8%
Outcome 1b: Articulate the philosophies of the library and information professions.	60.5%	36.8%	2.6%
Outcome 1a: Describe the historical foundations of library and information professions.	51.5%	39.4%	9.1%
Outcome 5a: Articulate the critical value of a marketing approach to delivering services.	50.0%	45.0%	5.0%
Outcome 5b: Participate in an advocacy campaign, within or outside of the classroom.	44.4%	33.3%	22.2%
Outcome 2a: Describe various definitions and concepts of information.	41.4%	55.2%	3.4%

2) Ranked by student learning outcomes evaluated as least "very well done" (higher portions of "marginal" rating) or intended areas for growth

